

City of San Marcos Fire Fighter Pay Schedule

Effective 10/1/18

Position	Grade/Step	Hourly*	Bi-Weekly*	Monthly*	Annual
Firefighter	19.0 <small>(Probational)</small>	18.68	1,980	4,290	51,485
	19.1	19.62	2,079	4,505	54,065
	19.2	20.60	2,183	4,730	56,762
	19.3	21.21	2,249	4,872	58,466
	19.4	21.85	2,316	5,018	60,219
	19.5	22.51	2,386	5,169	62,026
	19.6	23.18	2,457	5,324	63,887
	19.7	23.88	2,531	5,484	65,804
Driver/Engineer	20.0	25.07	2,657	5,758	69,094
	20.1	25.82	2,737	5,931	71,168
	20.2	26.60	2,819	6,109	73,303
	20.3	27.40	2,904	6,292	75,501
Captain	22.0	29.31	3,107	6,732	80,787
	22.1	30.19	3,200	6,934	83,210
	22.2	31.10	3,296	7,142	85,707
	22.3	32.03	3,395	7,356	88,277
	22.4	32.99	3,497	7,577	90,925
Staff Assignment 40 hours per week	22.0	38.84	3,107	6,732	80,787
	22.1	40.00	3,200	6,934	83,210
	22.2	41.21	3,296	7,142	85,707
	22.3	42.44	3,395	7,356	88,277
	22.4	43.71	3,497	7,577	90,925
Battalion Chief	23.0	34.64	3,672	7,956	95,472
	23.1	35.68	3,782	8,195	98,337
	23.2	36.75	3,896	8,441	101,287
	23.3	37.85	4,013	8,694	104,325
Staff Assignment 40 hours per week	23.0	45.90	3,672	7,956	95,472
	23.1	47.28	3,782	8,195	98,337
	23.2	48.70	3,896	8,441	101,287
	23.3	50.16	4,013	8,694	104,325

All salaries based on 2,756 hrs/yr., with exception of "Staff Assignment"

*Off slightly due to rounding