

CITY OF SAN MARCOS, TX
invites applications for the position of:



Firefighter (Notice of Civil Service Entrance Exam)

SALARY: \$55,706.00 Annually

DEPARTMENT: Fire

DIVISION:

OPENING DATE: 08/26/20

CLOSING DATE: 10/19/20 11:59 PM

JOB SUMMARY:



The City of San Marcos will conduct a Civil Service Examination in order to establish an eligibility list for hiring Firefighters. This eligibility list will be in effect for a period of one year from the test date or until the list has been exhausted, whichever occurs first.

Test Date: **October 23, 2020**

Time: NO ADMITTANCE TO THE TEST SITE AFTER 9:00 AM

Test site: San Marcos Activity Center, 501 E. Hopkins, San Marcos, Texas 78666

Starting Salary: \$4,492 Monthly + \$150/month for Paramedic Certification
(Total \$55,706 Annual)

Incentive Pay: Firefighters are eligible to receive incentive pay for Education, TCFP Certification, and/or Advanced EMS certifications (see below for more information)

Hiring Incentive: We are offering a hiring incentive to candidates hired from this list of \$3,000 (half at hire and half at completion of probationary period).

Lateral Entry: The Lateral Entry Program provides candidates with at least 2 years prior full-time work experience in a comparable fire/EMS agency, with no break in service of 180 days or more, with the ability to start above the first step of the pay scale. The Fire Chief makes the decision regarding eligibility for lateral entry. Placement may be up to step 19.03 of the pay scale based on years of experience in a comparable agency.

TO VIEW ESSENTIAL HIRING INFO: [CLICK HERE](#)

ESSENTIAL FUNCTIONS AND DECISION MAKING:

MINIMUM QUALIFICATIONS INCLUDE:

- Must be at least eighteen (18) years of age and not over thirty-five (35) years of age on the date of the entrance examination.
- Must be a high school graduate or have equivalency certificate certified by the issuing agency (i.e.: Texas Education Agency).
- Must hold a Texas Department of State Health Services "DSHS" Emergency Medical Services Paramedic Certification (National Registry, DSHS Licensed Paramedic, or DSHS EMT-P Certification).
- Must possess a Basic (or above) Structure Fire Suppression Certification from the Texas Commission on Fire Protection or documentation from the Texas Commission on Fire Protection stating that the applicant is certified as a firefighter on the date of examination.
- Must be able to obtain a Class B Texas Driver's License within one year of employment.
- Must comply with all applicable Civil Service Requirements and Regulations.

OTHER REQUIREMENTS/INFORMATION:

- Proof of valid driver's license with an acceptable driving record.
- ADDITIONAL INFORMATION: The Fire Chief may consider the applicant's failure to remove his/her name from any and all other fire department's eligibility list(s), and provide verification as requested, as a good and sufficient reason to pass over that applicant for initial appointment to a beginning position.
- Employees receive up to \$100/month for a College Degree or higher level TCFP Certification
- EMT-Paramedics will receive an additional \$150/month for maintaining their Paramedic Certification

MINIMUM QUALIFICATIONS (SALARY IS DEPENDENT UPON QUALIFICATIONS):

Additional Points:

Applicants who pass the examination with a score of 70% or more may be eligible to receive a maximum of five (5) additional points as outlined below. The required documents must be attached through the application process by October 19th to be eligible for the additional points:

- Military Points (5 points): Two (2) years prior honorable military experience (Honorable discharge from the United States Armed Forces). The DD-214 must reflect at least 2 years of active duty AND the word "Honorable" must be printed in the "Character of Service" section. The "Member-4" form includes the character of service.
- Bachelor's Degree or greater (3 points): A copy of the certified transcript must be provided.

Required Certifications must be provided:

The required (highest level) of certifications must be attached through the application process by October 19th to be eligible to take the exam October 23rd.

1. Texas Commission on Fire Protection Basic (or above) Structure Fire Suppression Certification.
2. DSHS Emergency Medical Services Certification Paramedic (National Registry, DSHS Licensed Paramedic, or DSHS EMT-P Certification).

CORE COMPETENCIES AND PHYSICAL DEMANDS:

Physical Ability Exercise:

Candidates successfully completing the written exam should be prepared to complete the Physical Ability Exercise that same day. The swim exercise will occur immediately upon verification of a passing score on the written exam. Once the applicant has successfully completed the swim exercise, they will complete the Aerial Ladder exercise. Applicants that have successfully completed both exercises will be required to report to Station 5 for the Ability Course portion of the Exercise. Details are provided below:

Event: Ability Course Portion of the Physical Ability Exercise

Date: October 23, 2020

Time: Roll Call at 1:00 PM

Place: San Marcos Fire Station #5, 100 Carlson Circle, San Marcos, Texas 78666

APPLICATIONS MAY BE FILED ONLINE AT:

<http://sanmarcostx.gov/jobs>

630 East Hopkins
San Marcos, TX 78666
5123938060

HumanResourcesInfo@sanmarcostx.gov

Position #1138-082020
FIREFIGHTER (NOTICE OF CIVIL SERVICE ENTRANCE
EXAM)
CB

Firefighter (Notice of Civil Service Entrance Exam) Supplemental Questionnaire

- * 1. Will you be at least eighteen (18) years of age and not over thirty-five (35) years of age on the date of the entrance examination?

Yes No

* 2. Do you have a minimum education level of a high school diploma or equivalent?

Yes No

* 3. Will you possess a Texas Department of State Health Services "DSHS" Emergency Medical Services Paramedic Certification (National Registry, Licensed, or Certification) on the date of examination?

Yes No

* 4. Do you have a Basic (or above) Structure Fire Suppression Certification from the Texas Commission on Fire Protection or documentation from the Texas Commission on Fire Protection stating that the candidate is certified as a firefighter on the date of examination?

Yes No

* 5. Do you have a valid Driver's License with an acceptable driving record?

Yes No

* 6. Do you have a Class B Texas Driver's License? *Note: This is required within six months of employment.

Yes No

* 7. Have you attached the following certifications to your application? 1. Texas Commission on Fire Protection Basic (or above) Structure Fire Suppression Certification. 2. DSHS Emergency Medical Services Certification Paramedic (National Registry, Licensed, or Certification). *These must be submitted prior to the closing date of this posting.

Yes No

* 8. Candidates who pass the examination with a score of 70% or more may be eligible to receive a maximum of five (5) additional points as outlined below. The required documents must be attached through the application process by June 4th to be eligible for the additional points: - Military Points (5 points): Two (2) years prior honorable military experience (Honorable discharge from the United States Armed Forces). The DD-214 must reflect at least 2 years of active duty AND the word "Honorable" must be printed in the "Character of Service" section. The "Member-4" form includes the character of service. - Bachelor's Degree or greater (3 points) Have you attached these to your application?

Yes No

* Required Question