MINUTES OF THE MEETING OF THE
SAN MARCOS FIREFIGHTERS AND POLICE OFFICERS CIVIL SERVICE COMMISSION
02/21/24

Present

Commissioners:
George Landry, Vice-Chair
Wayman Mullins, Chairman
Kathy Martinez-Prather, Commissioner

City Staff:
Director of Human Resources & Civil Service - Linda Spacek, Assistant Director Human Resources - Christopher Lane; Fire Chief – Les Stephens, Police Chief – Stan Standridge, Jennifer Schwan – HR Generalist, Cesly Burrell – HR Administrative Coordinator.

1. Call to Order and a Quorum is Present.

With a quorum present, the Regular Meeting of the City of San Marcos Fire Fighters’ and Police Officers’ Civil Service Commission of the City of San Marcos was called to order by Chairman Mullins at 12:01 p.m. on Wednesday, February 21, 2024.

2. Roll Call:

Roll was called by Chairman Mullins. Commissioners Landry, Mullins, and Martinez-Prather were present.

3. Approval of minutes of the meeting held February 27, 2023.

MOTION: Upon a motion made by Commissioner Landry and a second by Martinez-Prather, the Commission voted all in favor to approve the minutes of the meeting held February 27, 2023. The motion carried unanimously.

4. Consider protest of questions of the Police Sergeant examination given January 23, 2024.

Chairman Mullins opened discussion relative to appeals of the January 23, 2024, Police Sergeant Examination.

Question #9 – Detective Corporal Vincent Fisher presented his reasons for appealing Question #9. Chief Standridge presented his observations relative to Question #9. Motion: Upon a motion by Commissioner Landry, and a second by Commissioner Martinez-Prather; the Commission voted to deny the candidates’ appeal of Question #9. The motion carried unanimously.

Question #17 – Corporal Daniel Duckworth’s (not present), reasons for appealing Question #17 were read by Lane. Chief Standridge presented his observations relative to Question #17. Motion: Upon a motion by Commissioner Martinez-Prather, and a second by Commissioner Landry; the
Commission voted to accept one or more answers as correct (Answers B and C on the exam.) The motion carried unanimously.

Question #29 – Fisher presented his reasons for appealing Question #29. Chief Standridge presented his observations relative to Question #29. **Motion: Upon a motion by Commissioner Landry, and a second by Commissioner Martinez-Prather;** the Commission voted to accept one or more answers as correct (Answers C and D on the exam.) The motion carried 2-1, Mullins in opposition.

Question #39 – Duckworth’s (not present) reasons for appealing Question #39 were read by Lane. Chief Standridge presented his observations relative to Question #39. **Motion: Upon a motion by Commissioner Martinez-Prather, and a second by Commissioner Landry;** the Commission voted to deny the candidate’s appeal of Question #39 and approve answer C as provided by the test maker.

Question #80 – Fisher presented his reasons for appealing Question #80. Chief Standridge presented his observations relative to Question #80. **Motion: Upon a motion by Commissioner Landry, and a second by Commissioner Martinez-Prather;** the Commission voted to accept one or more answers as correct (Answers A, B, C, and D on the exam.) The motion carried unanimously.

Question #86 – Duckworth and Fisher appealed Question #86. Duckworth’s reasons were read by Lane, and Fisher presented his reasons for appealing Question #86. Chief Standridge presented his observations relative to Question #86. **Motion: Upon a motion by Commissioner Martinez-Prather, and a second by Landry;** the Commission voted to accept one or more answers as correct (Answers A and B on the exam.) The motion carried unanimously.

Question #93 – Duckworth’s reasons for appealing Question #93 were read by Lane. Chief Standridge presented his observations relative to Question #93. **Motion: Upon a motion by Commissioner Landry, and a second by Commissioner Martinez-Prather;** the Commission voted to deny the candidate’s appeal and accept answer C as provided by the test maker.

Question #97 – Fisher presented his reasons for appealing Question #97. Chief Standridge presented his observations relative to Question #97. **Motion: Upon a motion by Commissioner Martinez-Prather, and a second by Commissioner Landry;** the Commission voted to accept one or more answers as correct (Answers A and C on the exam.) The motion carried unanimously.

5. **Consider protest of questions of the Fire Engineer examination given December 13, 2023.**

Chairman Mullins opened discussion relative to appeals of the December 13, 2023, Fire Engineer Examination.

Question #28 – Tanner McKenzie, Firefighter, presented his reasons for appealing Question #28. Chief Stephens presented his observations relative to Question #28. **Motion: Upon a motion by Commissioner Landry, and a second by Commissioner Martinez-Prather;** the Commission voted to deny the candidate’s appeal and accept Answer C provided by the test maker.

Question #33 – McKenzie presented his reasons for appealing Question #33. Chief Stephens presented his observations relative to Question #33. **Motion: Upon a motion by Commissioner Martinez-Prather, and a second by Commissioner Landry;** the Commission voted to accept one or more answers as correct (Answers A and D on the exam.) The motion carried unanimously.
Question #40 – McKenzie presented his reasons for appealing Question #40. Chief Stephens presented his observations relative to Question #40. **Motion:** Upon a motion by Commissioner Landry and seconded by Commissioner Martinez-Prather; the Commission voted to deny the candidate’s appeal and accept Answer A provided by the test maker.

Question #42 – McKenzie presented his reasons for appealing Question #42. Chief Stephens presented his observations relative to Question #42. **Motion:** Upon a motion by Commissioner Martinez-Prather, and a second by Commissioner Landry; the Commission voted to accept one or more answers as correct (Answers A and B on the exam.) The motion carried unanimously.

Question #65 – McKenzie presented his reasons for appealing Question #65. Chief Stephens presented his observations relative to Question #65. **Motion:** Upon a motion by Commissioner Landry, and a second by Commissioner Martinez-Prather; the Commission voted to accept more than one answer as correct (Answers A and B on the exam.) The motion carried unanimously.

Question #90 – McKenzie presented his reasons for appealing Question #90. Chief Stephens presented his observations relative to Question #90. Jonathan Henderson, Fire Marshal, presented his observation on the question. **Motion:** Upon a motion by Commissioner Martinez-Prather, and a second by Commissioner Landry; the Commission voted to accept more than one answer as correct (Answers A and C on the exam.) The motion carried unanimously.

6. **Question and answer session with the press and public**

There were no questions from the press or public.

7. **Adjournment**

Upon a motion to adjourn the meeting by Commissioner Martinez-Prather and a second by Commissioner Landry, the motion passed unanimously, and Chairman Mullins adjourned the Civil Service Commissioners meeting at 1:15 p.m. on Wednesday, February 21, 2024.

Minutes posted in advance of approval pending the next scheduled meeting of the Commission.

Wayman Mullins, Chair

Date

George Landry, Vice-Chair

Date

Kathy Martinez-Prather, Commissioner

Date